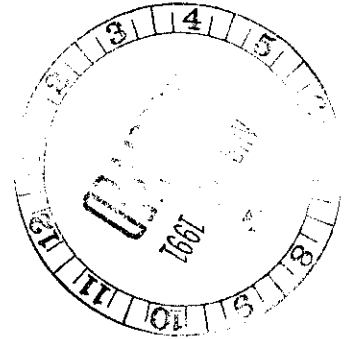


2520032065699

Date: 7/23/91

Office of Pension and Welfare Benefit Programs  
Labor Management-Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216



RE: Imperial Flavors, Inc.  
531 East Keefe Avenue  
Milwaukee, WI 53212

This document constitutes the statement required by 20 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains a stock bonus program for executives who are members of a select group of management or who are highly compensated.

John R. Pettigrew  
Name: John R. Pettigrew  
Title: President  
of Imperial Flavors, Inc.

Both



\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dear Sir/Madam;

We are in receipt of your statement filed with the Secretary of Labor registering your deferred compensation plan (under 29 CFR 2520.104-23) for the above company.

The following information was omitted in the initial filing. Please furnish the necessary information indicated so we may complete your file.

Employer Identification Number (EIN) (9 digits) Missing 39-1498539

Address of participating company \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Declaration (e.g., plan is for highly compensated employee(s))

Number of employees participating in the plan(s) Missing (ONE)

Number of plans Missing (ONE)

Other: \_\_\_\_\_

If the plan has terminated, please give the date of termination: \_\_\_/\_\_\_/\_\_\_

Please return this letter with the appropriate items completed within 30 days to:

Pension and Welfare Benefits Administration  
U.S. Department of Labor  
Frances Perkins Building, Room N-5644  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Sincerely

Files and Disclosure Program Manager  
Office of Program Services