



2520053320455

DATE: November 24, 1999

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

FROM: National Cable Satellite Corporation
400 North Capitol Street, NW, Suite 650
Washington, D.C. 20001
EIN: 84-0751854

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This notification will service as the statement required by 29 C.F.R., Section 2520.104-23(a)(1), with regards to nonqualified deferred compensation plans maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There are currently 2 plans of this nature in effect. Plan 1 covers 35 employees; Plan 2 covers 3 employees.

Phillip B. Payne
Signature

Phillip B. Payne
Plan Administrator Name

Accountant
Title

National Cable Satellite Corporation
Employer's Name

