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DEPARTMENT OF LABOR NOTIFICATION  
Alternative ERISA Reporting and Disclosure Method

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

9/16/99 10:27

In compliance with the requirements of the alternative reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the Plan Administrator:

Name and Address of the Employer: Coffman Associates Inc.  
237 N.W. Blue Parkway 100  
Lee's Summit, Mo 64063

Employer Identification Number: 43-120450

Coffman Associates Inc. maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.  
(Name of Employer)

Number of Plans: 001

Number of Participants covered in each plan as of the date of this filing:

2  
\_\_\_\_\_  
\_\_\_\_\_

Dated: 11-1, 19999

Signed by: Stephen J. Coffman  
(Plan Administrator)  
Coffman Associates Inc.  
(Name of Employer)



