



**The
Conway
National
Bank**

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December 15, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Executive Phantom Stock plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The Conway National Bank in Conway
2. Mailing address of the employer: PO Box 320, Conway, SC 29526-5004
3. Employer's Federal Identification Number (EIN): 57-0146256
4. Number of plans maintained: One
5. Number of participants in each plan: Nine
6. Date plan was implemented: December 1, 1999

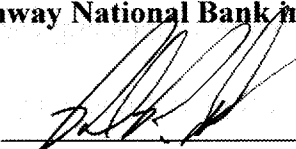
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

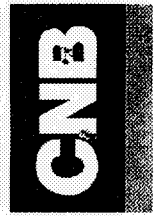
Sincerely,

The Conway National Bank in Conway

By:


Plan Administrator, Paul R. Dusenbury

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