

TradeMark Nitrogen Corp.

AP
99 0011-0 PM 2:45
2520053320355

TO: Office of Employee Benefits Security
Labor Management-Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Employer: TradeMark Nitrogen Corp.
Employer Identification Number: 59-2268016
Address: 1216 Old Hopewell Road
Tampa, FL 33619
September 27, 1999

112

RE: Notice of Plan (s) of Nonqualified Deferred Compensation

1. This document constitutes the statement required by 29 C.F.R. 2520-104-23 (a) (1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer currently maintains One Nonqualified Deferred Compensation plan (s) for employees who are member of a select group of management or who are highly compensated.
3. The number of participants in each plan is as follows:

Plan 1 Two

(signed) *Don A. Nelson*
Administrator: Don A. Nelson

Title: Controller

Employer: TradeMark Nitrogen Corp.



ATA

Office of Employee Benefits Security
Labor Management-Services Administration
U.S. Department of Labor
Washington, D.C. 20216

