

API ERECTED TANKS

ASME PRESSURE VESSELS

**James Machine Works, Inc. - Est. 1927**

Industrial Services & Field Erection

P.O. Box 1752

Monroe, LA 71210

Telephone (318) 322-6104

FAX 318-388-4245

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Secretary of Labor  
Office of PWBA, Room N-5644  
United States Department of Labor  
200 Constitution Avenue, N.W.  
Washington D.C. 20210

**Re: Notification of Non-qualified Deferred Compensation Plan  
James Machine Works, Inc.  
Employer Identification No.: 72-0522271**

Dear Sir/Madam:

7/7

This letter constitutes the statement required by C.F.R. 2520.104-23 to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by James Machine Works, Inc.

James Machine Works, Inc. currently maintains <sup>Seven</sup> ~~eight~~ (7) non-qualified deferred compensation plans for the following employees who are highly compensated:

Paul McElroy  
Joseph Reljac

Milton Wolleson  
Mark Pullin  
Dale Harris  
Marty Herlevic  
Susan Weaver

Should you have any comments or questions concerning the foregoing, please do not hesitate to contact me.

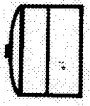
Sincerely,

*Paul McElroy*

Name Paul McElroy

Title President

10-27-99



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SHREVEPORT LA 711 1SS#2



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