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GREENSFELDER, HEMKER & GALE, P.C.

ATTORNEYS AT LAW

October 6, 1999

2000 EQUITABLE BUILDING
10 SOUTH BROADWAY
ST. LOUIS, MISSOURI 63102-1774
TELEPHONE (314) 241-9090
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AFFILIATE OFFICE
GREENSFELDER, HEMKER & GALE
BELLEVILLE, ILLINOIS

**CERTIFIED MAIL NO. Z 021 571 776
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Restated Deferred Compensation Agreement between Landshire, Inc. and
John P. Viviano
Gentlemen:

This letter will serve as the statement deemed to satisfy the reporting and disclosure provisions of Title I, Part 1 of the Employee Retirement Income Security Act of 1974, as provided for in Regulations Section 2520.104-23.

Name and Address of Employer:

Landshire, Inc.
9200 West Main Street
Belleville, IL 62223

EIN: 37-0809863

Name of Plan: Restated Deferred Compensation Agreement between Landshire,
Inc. and John P. Viviano

Number of Plan Participants: 1

Effective Date of Plan: September 21, 1999

The primary purpose of this plan is to provide deferred compensation for a select group of highly compensated employees.

Copies of plan documents as required by Section 104(a)(1) of the Act will be furnished upon request.

Very truly yours,

GREENSFELDER, HEMKER & GALE, P.C.

By

Gretchen A. Kontra

Gretchen A. Kontra

GREENSFELDER, HEMKER & GALE, P.C.

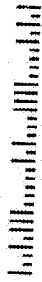
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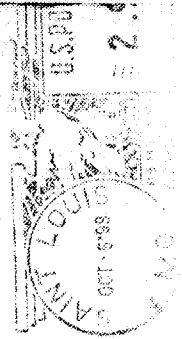
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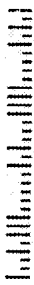
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