

STOEL RIVES LLP

A T T O R N E Y S

STANDARD INSURANCE CENTER
900 SW FIFTH AVENUE, SUITE 2600
PORTLAND, OREGON 97204-1268
Phone (503) 224-3380 Fax (503) 220-2480
TDD (503) 221-1045
Internet: www.stoel.com

September 28, 1999

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GREGORY H. MACPHERSON
Direct Dial
(503) 294-9205
ghmacpherson@stoel.com

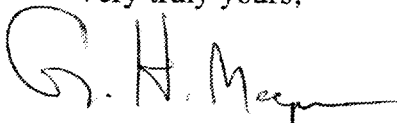
CERTIFIED MAIL
RETURN RECEIPT #P 970 711 503

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

**Re: U.S. Natural Resources, Inc. Key Employee Equity Participation Plan
EIN: 94-2462111**

Enclosed for filing is a Top Hat Plan Statement for the above-described Plan. It is submitted on behalf of the plan administrator in accordance with Department of Labor Regulation § 2520.104-23.

Very truly yours,



Gregory H. Macpherson

GHM:LSC

Enclosure

cc: Mr. Donald R. Bechen (w/encl.)

Ms. Lori S. Cathcart

Portlnd2-4214100.1 0017081-00004

**STATEMENT TO THE
U.S. DEPARTMENT OF LABOR**

U.S. NATURAL RESOURCES, INC. declares that it maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of directors, management or highly compensated employees, and submits the following information pursuant to Department of Labor Regulations § 2520.104-23:

1. Number of plans: one
2. Number of participants in plan:

| <u>Name of Plan</u> | <u>No. of Participants</u> |
|---|----------------------------|
| U.S. Natural Resources, Inc. Key <u>Employee Equity Participation Plan</u> | <u>6</u> |

3. Employer information:

(a) Name - U.S. Natural Resources, Inc.

(b) Address - 8000 NE Parkway Drive, Suite 100
Vancouver, WA 98662

(c) Employer ID No. - 94-2462111

Dated: Sept 13, 1999

U.S. NATURAL RESOURCES, INC.

By Donald R. Becker
Vice President
(Signature and Title)

GHM

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