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September 21, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Northwest Neurology, Ltd.  
FEIN: 36-3329019  
Top Hat Plan Exemption

114

Dear Sir or Madam:

The purpose of this letter is to advise you in accordance with the Labor Department Regulation Section 2520.104-23 that the above-named company maintains a Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers four employees.

Very truly yours,



Avery Delott

AD/mr:65277

cc: Sanford S. Sherman, M.D.  
Donald T. Kuhlman, M.D.  
Barry H. Bikshorn, M.D.  
Laura G. Goldstein, M.D.  
Paul Wadin

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**CERTIFIED**

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**MAIL**

**CERTIFIED MAIL-RETURN RECEIPT REQUESTED**

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