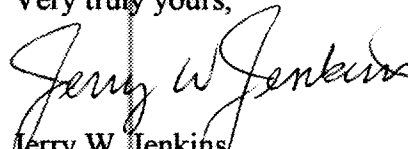


This notice is being provided in accordance with Department of Labor Regulation
Section 2520.104-23.

Very truly yours,

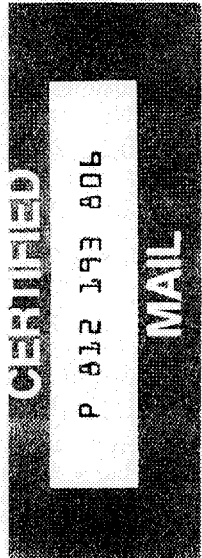

Jerry W. Jenkins
Director of Human Resources

cc: Julia Ann Renfro, Esq.



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Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C.

