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September 21, 1999

TOP SECRET  
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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Notice of Plan of Deferred  
Compensation

Gentlemen:

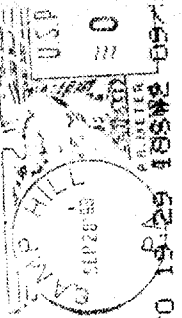
Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:  
/// Conestoga Ceramic Tile Distributors, Inc.  
4335 Lewis Road  
Harrisburg, PA 17111
2. Federal Employer Identifications No. (EIN):  
23-1605465
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 1 employee is covered by such plan.

Very truly yours,

Conestoga Ceramic Tile Distributors, Inc.

By: 



HBS PA 170 19-29 189WE 097

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