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September 17, 1999

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

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The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title I:

Employer Name and Address: Obata Design, Inc.
1610 Menard St.
St. Louis, MO 63104

Employer EIN: 43-0795933

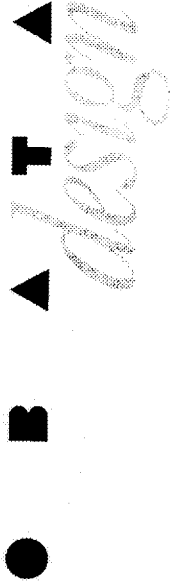
The above-named employer maintains one unfunded plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in each plan are as follows:

Plan: Employment Agreement Number of Employees: 2

Signature: 

Name and Title: John T. Vandover, President

Obata Design, Inc.
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