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**DAVIS, CEDILLO & MENDOZA**  
INCORPORATED

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COMMERCIAL REAL ESTATE LAW  
TEXAS BOARD OF LEGAL SPECIALIZATION

October 21, 1999

Top Hat Plan Exemption - PWSA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Please change your records to reflect the change of the name in our firm effective January 1, 1999, as follows:

Firm name, address and EIN:

Davis, Cedillo & Mendoza, Inc.  
Harte-Hanks Tower, Suite 400  
200 Concord Plaza  
San Antonio, Texas 78216-6950

EIN: 74-2437039

If you need any additional information, please do not hesitate to contact the undersigned.

Very truly yours,

~~DAVIS, CEDILLO & MENDOZA, INC.~~

  
J. Russell Davis, President

/bus/jrd/0100/Top Hat Letter2

**DAVIS, CEDILLO & MENDOZA**

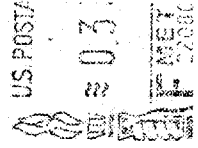
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