

J R PHILLIPS & ASSOCIATES, PC
ATTORNEYS AND COUNSELLORS AT LAW

PRACTICE LIMITED TO ESTATE PLANNING, ESTATE AND TRUST ADMINISTRATION, PROBATE, ELDER LAW & RELATED MATTERS
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JOHN R. PHILLIPS GORDON E. SCHIEMAN

October 12, 1999

2520053320152

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Notice of Plan One of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

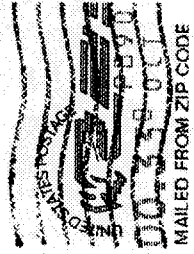
1. Name and Address of Employer:
Vantage Point/Vail Condominium Association, Inc.
508 East Lionshead Circle
Vail, CO 81657
2. Federal Employer Identification No. (EIN):
84-12345678
84-0681422
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One employee is covered by such plan.

Very truly yours,

J. R. Phillips and Associates, P. C., Attorney for
Vantage Point/Vail Condominium Association, Inc.

By: Gordon E. Schieman
Gordon E. Schieman

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Suite 100
Englewood, CO 80112-1267



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