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L. D. DAVIS INDUSTRIES, INC.
401 Masons Mill Business Park
Masons Mill Road
Huntingdon Valley, PA 19006

DOL-2766
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October 26, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Dear Sir or Madam:

Pursuant to DOL Regulation Section 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

L. D. Davis Industries, Inc.
401 Masons Mill Business Park
Masons Mill Road
Huntingdon Valley, PA 19006
2. Federal Employer Identification Number (EIN):

#56-1314383
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One employee is covered by such plan.

U. S. Department of Labor
October 26, 1999
Page 2

We will provide a copy of the agreement to the Secretary of Labor upon request.

Please acknowledge receipt by date-stamping the extra copy of this letter and forwarding it to the following address

L. D. Davis Industries, Inc.
c/o Reardon & Associates
Suite 301, 995 Old Eagle School Road
Wayne, PA 19087

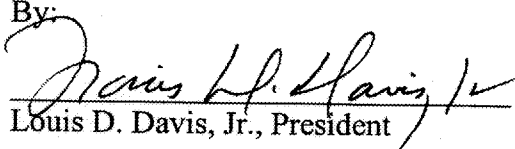
I have enclosed a self-addressed, stamped envelope for your convenience.

Thank you for your cooperation in this matter.

Sincerely,

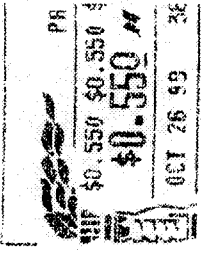
L. D. DAVIS INDUSTRIES, INC.

By:


Louis D. Davis, Jr., President

REARDON & ASSOCIATES
ATTORNEYS AT LAW
SUITE 301
995 OLD EAGLE SCHOOL ROAD
WAYNE, PA 19087

FIRST
CLASS



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U. S. Department of Labor
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