

CUSHING ACADEMY

September 16, 1999

ASHBURNHAM, MASSACHUSETTS 01430-8000 (978) 827-7022 FACSIMILE: (978) 827-6253

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SEP 21 10:11:38

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: Notice of Plan of Deferred Compensation for Dr. Joseph Curry (the "Plan")

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, Cushing Academy (the "Employer") hereby files the following information with respect to the above Plan.

1. Name and Address of Employer:

Cushing Academy, Ashburnham, MA 01430-8000
2. Federal Employer Identification No. (EIN) of the Employer: 04-204048
3. The Employer maintains only one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees (i.e., the Plan).
4. One employee, Dr. Joseph Curry, is covered by the Plan.

(/)

Very truly yours,

Cushing Academy (the "Employer")

By: Robert Beardsley
(print name)

[Signature]
(signature)

Title: Treasurer

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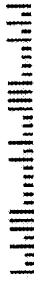
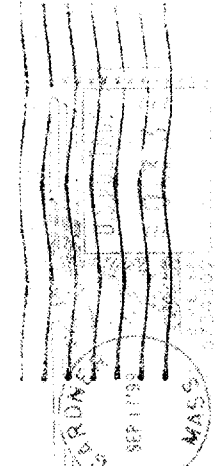
[Signature]
(signature)

Title: Treasurer

BUSINESS OFFICE

CUSHING ACADEMY

ASHBURNHAM, MASSACHUSETTS 01830-0001



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