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June 24, 1999

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Pension and Welfare Benefits Administration
200 Constitution Avenue, N.W.
Washington, D.C. 20216

RE: Filing Requirements Under ERISA §104(a)(1)
Senger and Associates Deferred Compensation Plan

Dear Sir or Madam:

Please be advised that we maintain a Deferred Compensation Plan for the purpose of providing deferred compensation to one of our highly compensated employees.

Pursuant to Department of Labor Regulations §2520.104-23, the foregoing information is furnished in lieu of the requirements of §104(a)(1) of the Employee Retirement Income Security Act of 1976, as amended.

If you should require any information concerning the foregoing Plan, please feel free to contact us. 651.633.6040

Very truly yours,



Senger & Associates

ETN: 41-0951345

1 plan

1 part

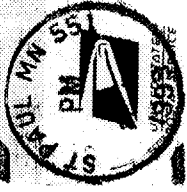
Senger and Associates, Inc.
Manufacturers' Representative

2151 Hamline Ave. N. Suite 211
St. Paul, MN 55113

CERTIFIED

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MAIL



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