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SALARY CONTINUATION
SPECIMEN ERISA MEMORANDUM STATEMENT

DATE:

8/20 19 99

TO:

Office Of Pension & Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C.
20216

FROM:

Corporation J&L MARKETING, INC.
Employer Identification Number 61-1192518
Address 1860 CAMPUS PLACE, LOUISVILLE, KY 40299

This statement is with respect to Nongualified Deferred Compensation Plans maintained by employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains 1 nongualified salary continuation plan(s) for executives who are members of a "select group of management" or who are "highly compensated".

The number of participants in each plan are:

Plan 1:
Plan 2:TWO

Plan Administrator:

Title:

Employer:

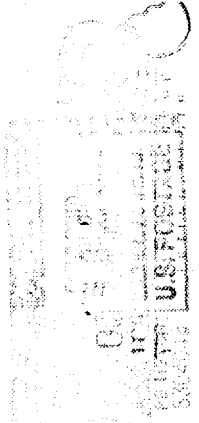
Jennifer Williams
Human Resource Director
J&L Marketing, Inc



J & L MARKETING INC

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