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NCLR

NATIONAL COUNCIL OF LA RAZA

Raul Yzaguirre, President

National Office

1111 19th Street, N.W., Suite 1000

Washington, DC 20036

Phone: (202) 785-1670

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October 25, 1999

Top Hat Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Room N-5644
Washington, D.C. 20210

Re: National Council of La Raza
Deferred Compensation Plan

Dear Sir or Madam:

This statement is to notify the Department of Labor, in accordance with the notice requirement prescribed by 29 C.F.R. 2520.104-23 (a), that the National Council of La Raza ("NCLR") has adopted a new unfunded deferred compensation plan for a selected group of management or highly-compensated employees. NCLR already maintains two other such plans for which it had previously made top hat filings. There is one participant in each plan (for a total of two participants).

EMPLOYER: National Council of La Raza
1111 19th Street, N.W., Suite 1000
Washington, D.C. 20036

EIN: 86-0212873

NUMBER OF PLANS: Three

NUMBER OF PARTICIPANTS: Two

Sincerely,

Michael A. Votaw
Vice President- Finance & Administration



Program Offices: Phoenix, Arizona • San Antonio, Texas • Los Angeles, California • Chicago, Illinois

LA RAZA: The Hispanic People of the New World

CERTIFIED

Z 336 432 229

MAIL

**RETURN RECEIPT
REQUESTED**

M. Motaw

NCLR
NATIONAL COUNCIL OF LA RAZA

1111 19th Street, N.W., Suite 1000
Washington, DC 20036

Address Correction Requested



U.S. POSTAGE
PHILIP
WASHINGTON, DC
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U.S. Department of Labor
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Washington, DC 20210*