

NOTICE
OF
TOP HAT PLAN EXEMPTION

Pursuant to DOL Reg. § 250.104-23, the undersigned employer files this notice with the Secretary of Labor as the alternative method of compliance with Part 1 of Title I of ERISA.

1. Name and address of Employer:

Tech, Inc.
Attn: Jack Clifford, President
10601 Lackman Road
Lenexa, KS 66215

2. Employer Identification Number: 48-0651490

3. Declaration:

Tech, Inc. hereby states that it maintains an unfunded deferred compensation plan for one of its employees who is a member of a select group of management or is highly compensated.

4. Number of plans and participants:

Tech, Inc. maintains one (1) unfunded deferred compensation plan designed to provide deferred compensation for a select group of management or highly compensated employees. This plan has one participant. This plan was created on July 1, 2001.

5. Additional information:

For additional information concerning this unfunded deferred compensation plan, please contact the employer's attorney:

Thomas K. Jones, Esq.
Payne & Jones, Chartered
11000 King
Overland Park, KS 66210
(913) 469-4100

Dated this 1st day of September, 2001.

TECH, INC.

By 
Jack Clifford, President

LAW OFFICES

PAYNE & JONES

CHARTERED

THOMAS K. JONES
TJONES@PAYNEJONES.COM

COLLEGE BOULEVARD AT KING
11000 KING
P. O. BOX 25625
OVERLAND PARK, KS 66225-5625
(913) 469-4100
TELECOPIER: (913) 469-8182

3145 BROADWAY
KANSAS CITY, MO 64111
(816) 960-3600

September 14, 2001

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

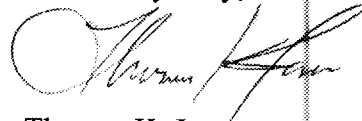
RE: Tech, Inc.
I.D. No. 48-0651490

Dear Madam or Sir:

Enclosed herewith please find the Notice of Top Hat Plan Exemption being filed on behalf of Tech, Inc., a Kansas corporation. This notice pertains to an unfunded deferred compensation plan adopted for a highly compensated employee of the Corporation.

If you have any questions, please feel free to contact the undersigned.

Yours very truly,



Thomas K. Jones
for Payne & Jones, Chartered

TKJ:scl
Enclosure
cc: Tech, Inc.

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
01 SEP 24 AM 11:00

LAW OFFICES

PAYNE & JONES

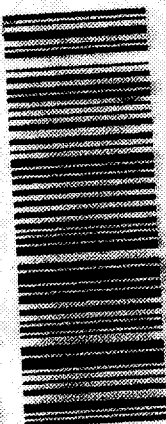
CHARTERED

COMMERCE TERRACE

P. O. BOX 25625

OVERLAND PARK, KS 66225-5625

REGISTERED MAIL



7001 0320 0002 4290 2949



Top Hat Plan Exemption
Pension and Welfare Benefits Administration

Room N-5644

Department of Labor

200 Constitution Avenue, N.W.

Washington, D.C. 20210

1-800-368-5848