

2520052094472

**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED
COMPENSATION PLAN FOR A SELECT GROUP OF
MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

Name of Employer: TranSystems Corporation
Address of Employer: 2400 Pershing, Suite 400
Kansas City, Missouri 64108
Employer Identification No.: 430839725

Declaration of Plans:

On August 16, 2001, the Employer adopted the TranSystems Corporation Deferred Compensation Plan, a plan established primarily for the purpose of providing benefits to certain employees who are members of a select group of management or highly compensated employees. The number of employees eligible to participate in the plan is approximately 20 to 25.

Dated: 9/7/01

TRANSYSTEMS CORPORATION

By: David M. Bertrand
David M. Bertrand, VP Human Resources

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE

01 SEP 18 PM 1:29

September 7, 2001

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

RE: TranSystems Corporation Statement of Adoption of Unfunded Deferred
Compensation Plan for a Select Group of Management or Highly Compensated
Employees

Ladies and Gentlemen:

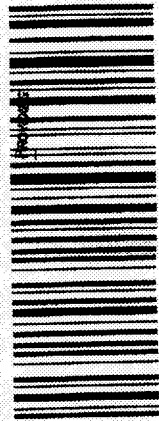
Enclosed for filing in accordance with Department of Labor Regulation §2520.104-23 is a
Statement of the Adoption of Unfunded Deferred Compensation Plan for a Select Group of
Management or Highly Compensated Employees.

Very truly yours,

Daniel M. Bertrand

Enclosure

CERTIFIED MAIL



7000 1670 0012 6176 6325

ANSYSTEMS CORPORATION

Perishing Road, Suite 400
St. Louis, Missouri 64108

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200 Constitution Ave
Washington, D.C. 20

Administration

(Postmark)