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August 29, 2001

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Receipt No. 7000 1670 0003 5056 5012

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

RE: Hubbard Feeds Inc. Nonqualified Deferred Compensation Plan for John McKee

We are attorneys for Hubbard Feeds Inc. and are filing this statement on their behalf. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 for Hubbard Feeds Inc., a Minnesota corporation (the "Employer"). The Employer's EIN is 41-1875165 and its address is P.O. Box 8500, 424 North Riverfront Drive, Mankato, Minnesota 56002-8500. The Employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees that presently covers one employee. This is one of two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees presently maintained by the Employer. The other such plan is the Hubbard Feeds Inc. Excess Benefit Plan, which covers one employee. If you need any further information, please call or write me.

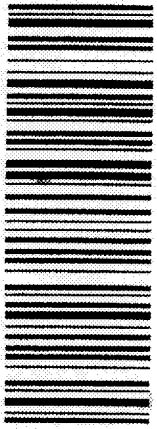
Very truly yours,



David J. Overstreet

DJO/djn

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Handwritten initials: *JS*

