

RINGGOLD TELEPHONE COMPANY

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U.S. DEPT. OF LABOR
PWSA/PUBLIC DISCLOSURE
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EXECUTIVE SALARY CONTINUATION PLAN

ERISA MEMORANDUM STATEMENT

DATE: **August 13, 2001**

TO: Office of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: RINGGOLD TELEPHONE COMPANY
#58-0699605
P.O. Box 869
Ringgold, GA 30736

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2570.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a “select group of management” or who are “highly compensated.”

The number of participants are:

Plan 1: 1

Plan Administrator: RINGGOLD TELEPHONE COMPANY

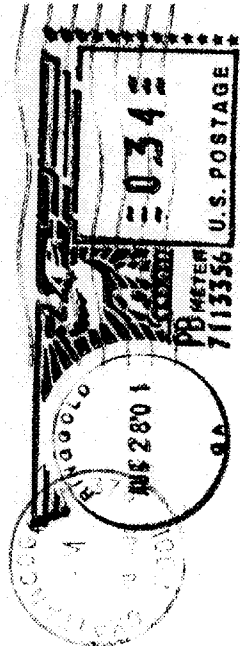
Alice Emily Barty
Title: President

Employer: Ringgold Telephone Company



RINGGOLD
 TELEPHONE COMPANY
*"Keeping you in touch with your
 hometown and beyond!"*

7449 Nashville Street
 P.O. Box 869
 Ringgold, Georgia 30736



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