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U.S. DEPT. OF LABOR
EMPLOYEE DISCLOSURE

August 15, 2001

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Salary Reduction Deferred Compensation Plan for A Christian Schauer

To the Secretary of Labor:

We are legal counsel to Triple S Plastics, Inc. a Michigan corporation (the "Employer") with respect to the above referenced unfunded nonqualified deferred compensation arrangement Plan, maintained by the Employer for a select group of its management or highly compensated employees.

In order to comply with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of The Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, as described in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided on behalf of the Employer:


1. The name of the Employer is Triple S. Plastics, Inc.
2. The mailing address of the employer is: 7950 Moorsbridge Road, Suite 200, Portage, Michigan USA 49024.
3. The Employer's EIN is: 38-1895876
4. The name of the Plan is: Salary Reduction Deferred Compensation Plan for A. Christian Schauer.

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5. The Plan is maintained for select management or Highly compensated employees.
6. Number of Plans: one.
7. Number of employees in the Plan: as of the date hereof, the Plan covers one employee. However, the Plan provides that the employer may add employees to, or remove employees from, the Plan.
8. Date of adoption: the employer adopted the Plan on August 15, 2002.
9. The Employer will furnish a copy of the Plan to the Secretary of labor upon request.

Sincerely,

SMITH, GAMBRELL & RUSSELL, LLP


Hillyer Young

HMY/ll

cc: A. Christian Schauer
John D. Saunders, Esq.

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