

The Enterprise Roofing & Sheet Metal Co.  
1021-25 Irving Avenue  
P.O. Box 545 - Wright Brothers Branch  
Dayton, Ohio 45409 • Phone (937) 298-8664  
FAX (937) 298-4516

# Enterprise

Roofing and  
Sheet Metal

Established  
1926

2520052094107

December 16, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20216

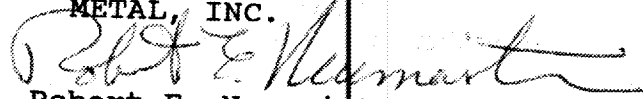
Re: Reporting and Disclosure Requirements - Part 1 of Title I of ERISA  
1974 for pension plans maintained for a select group of management  
or highly compensated employees, as outlined in Reg. Sec.  
2520.104-23

1. Name of Plan: Salary Continuation Agreement
2. Name and Address of Employer: Enterprise Roofing & Sheet  
Metal, Inc.  
1021-25 Irving Avenue  
P.O. Box 545 - Wright Brothers  
Branch  
Dayton, Ohio 45409
3. TIN of Employer: 31-0569979
4. Declaration: The employer maintains one  
plan primarily for the purpose  
of providing deferred compen-  
sation for a select group of  
management or highly compen-  
sated employees. The only  
eligible participant in the  
Plan is the President.
5. Number of Employees Included: 1
6. Effective Date of Plan: December 13, 1996

Please confirm receipt of this statement by returning a copy in the  
self-addressed envelope enclosed.

Sincerely,

ENTERPRISE ROOFING & SHEET  
METAL, INC.

  
Robert E. Neumeister

COMMERCIAL • INDUSTRIAL • RESIDENTIAL • ROOFING AND SHEET METAL CONTRACTORS