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**TOP-HAT PLAN STATEMENT**

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FEDERAL BUREAU OF INVESTIGATION  
26 DEC 28 01 7: 84

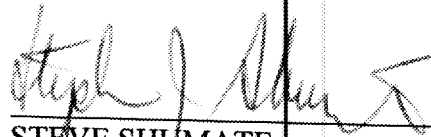
Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Employer Name: Cress Creek Country Club  
Address: 1215 Royal St. George, Naperville, IL 60563  
Employer EIN: 36-3615041  
Name of Plan: Cress Creek Country Club Deferred Compensation Plan

The Plan is maintained for select management or highly compensated employees.

Number of plans: 2

Number of employees in plan: 2

  
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STEVE SHUMATE

Date: December 9, 1996