

Buhler Inc.

P.O. Box 9497 • 1100 Xenium Lane • Minneapolis, MN 55440-9497 • Phone (612) 545-1401 • Fax (612) 540-9246



December 28, 1992

Pension and Welfare Benefits Administration
 P.O. Box 75212
 Washington, DC 20013-5212

Dear Reader:

The following employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Employer: Buhler Inc.

Address: P.O. Box 9497
 1100 Xenium Lane
 Minneapolis, MN 55440-9497

Employer's Federal Employer Identification Number: 41-0791630

Number of Plans: 1

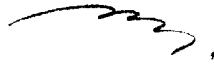
| <u>Name of Plan</u> | <u>Number of Covered Employees</u> |
|---------------------------------|------------------------------------|
| Deferred Compensation Agreement | 1 |

Pursuant to the DOL notice dated July 14, 1992, enclosed is a check payable to the U.S. Department of Labor for the penalty amount of \$1,000 for this filing.

Please note that this payment is made under protest. In our opinion, this is not an ERISA plan, but an agreement made with only one individual, the president of the company, when he was employed. We make the payment at this time, because the regulations are not 100% clear. We would like you to determine the issue and return the payment if indeed our assumption is correct.

Sincerely,

BUHLER INC.


 Willi Zogg
 Vice President
 Finance and Administration

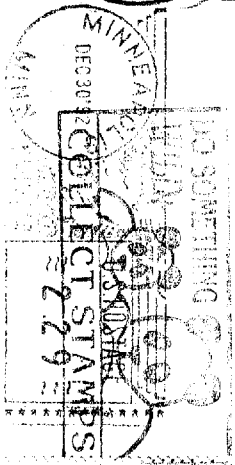
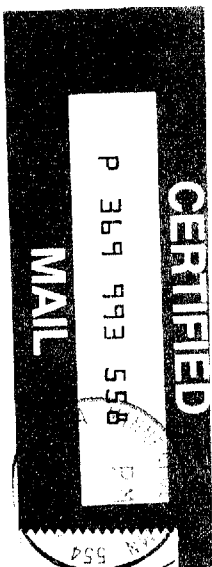
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