

LE MARS BANK

AND TRUST COMPANY

P.O. BOX 1408 • 37 1ST AVE. N.W. • LE MARS, IA 51031

PHONE (712) 546-4175

2520052093869

December 28, 1992

Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, DC 20013-5212

Dear Sirs:

The following information is filed pursuant to the amnesty program and Regulation 2520.104-23 alternative compliance. Also enclosed is the required payment of \$1,000.

Name and Address of the Employer

Le Mars Bank and Trust,
Farmers State Bank of Merrill, and
First State Bank of Brunsville
37 1st Avenue, NW
Le Mars, Iowa 51031

Employer Identification Number

42-0376810

Description of the Plan

A deferred compensation plan is maintained for a select group of management employees to defer income and provide retirement income.

Number of Plans and Employees Participating

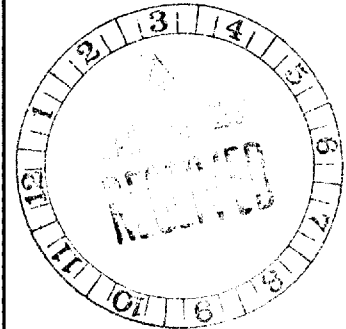
Only one plan is maintained with 9 employees participating.

Very truly yours,

Gordon L. Mennen

Gordon L. Mennen
Chairman and CEO

GLM:rkr

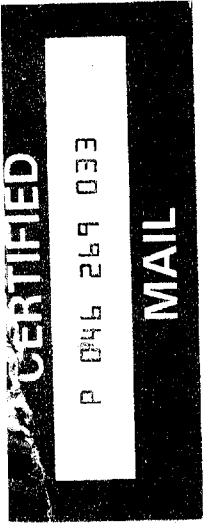


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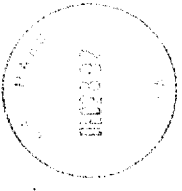


27,992



**LE MARS BANK
AND TRUST COMPANY**
P.O. BOX 1408 • 37 1ST AVE. N.W. • LE MARS, IA 51091

Forward and Address Correction



**RETURN RECEIPT
REQUESTED**



Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, DC 20013-5212

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