

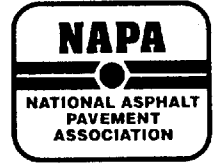
2520052093868



SCOTT CONSTRUCTION, INC.

INTERSECTION OF I-90 & HWY. 23, P.O. BOX 340
LAKE DELTON, WISCONSIN 53940

608-254-2555 • IN WIS. 800-843-1556 • FAX 608-254-2249



December 28, 1992

Certified Mail, Return Receipt Requested
Pension and Welfare Benefits Administration
P. O. Box 75212
Washington, DC 20013-5212

Re: Scott Construction, Inc. (EIN 39-0979191)
One Time Exemption
Filing Under USDL NO. 92-158 As
Augmented for Top Hat Plan Relief

Dear Sir or Madam:

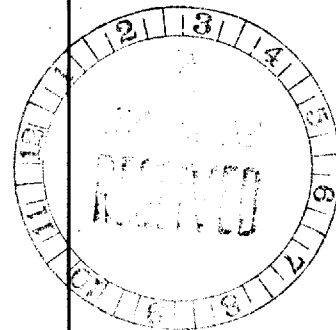
In accordance with USDL No. 92-158 (as supplemented for the Pension Welfare Benefits Administration's Notice on Civil Penalty Relief for Top Hat Plans - 57 FR 33019) Scott Construction, Inc. hereby voluntarily files the one time disclosure statement required by 29 C.F.R. Sec. 2520.104-23 for its non-qualified deferred compensation plan.

Enclosed please find a check for \$1,000 representing the maximum penalty due under the program with respect to its non-qualified deferred compensation plan.

Very truly yours,
SCOTT CONSTRUCTION, INC.

Plan Administrator

27,991



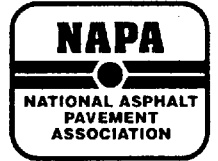
Seal Coat • Cold Mix • Highways • Driveways
Hot Mix • Ralumac • Streets • Parking Lots



SCOTT CONSTRUCTION, INC.

INTERSECTION OF I-90 & HWY. 23, P.O. BOX 340
LAKE DELTON, WISCONSIN 53940

608-254-2555 • IN WIS. 800-843-1556 • FAX 608-254-2249



December 28, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Ave NW
Washington, DC 20210

Re: Scott Construction, Inc.
P. O. Box 340
Lake Delton, WI 53940-0340
(EIN: 39-0979191)

Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect the non-qualified deferred compensation plan maintained by Scott Construction, Inc.

Scott Construction, Inc. maintains one non-qualified deferred compensation plan for individuals who are members of a select group of management or highly compensated employees. Three individuals participate in the plan.

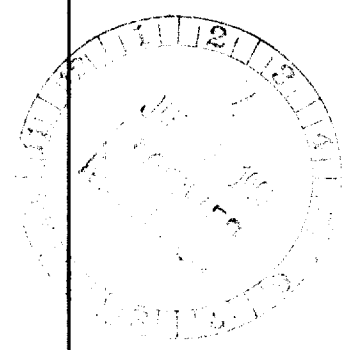
Plan documents are available upon request.

Very truly yours,
SCOTT CONSTRUCTION, INC.

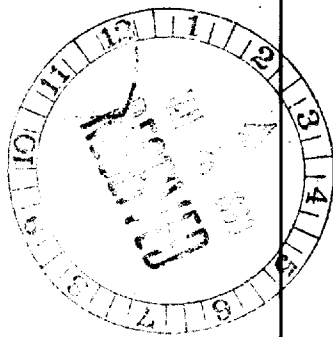
Randy L. Scott

Plan Administrator

27,991



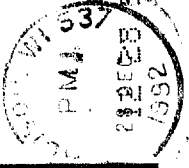
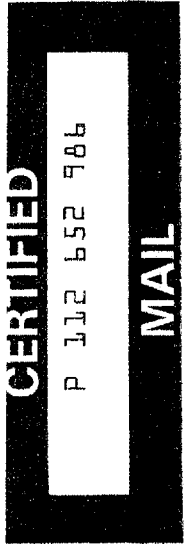
Seal Coat	•	Cold Mix	•	Highways	•	Driveways
Hot Mix	•	Ralumac	•	Streets	•	Parking Lots



27991-16672

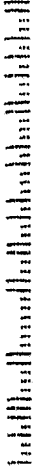
SCOTT CONSTRUCTION, INC.
Asphalt Surfacing

P.O. BOX 340
LAKE DELTON, WISCONSIN 53940



MEMBER DIRECT 21.53

PENSION AND WELFARE BENEFITS ADMINISTRATION
P O BOX 75212
WASHINGTON DC 20013-5212



\$1,000.00

999 DEPARTMENT OF LABOR

NONQUALIFIED DEFERRED COMPENSATION PLAN MAXIMUM PENALTY \$1,000.00