



**FOOTE
HOSPITAL**

2520052093842

205 N. East Avenue / Jackson, Michigan 49201
(517) 788-4800

December 22, 1992

Certified Mail
Return Receipt Requested

Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

27,918

Re: W. A. Foote Memorial Hospital Management Deferred
Compensation Plan
EIN: 38-2027689

Dear Sir or Madam:

Enclosed is the information required by D.O.L. Reg. \$2520.104-23, with regard to the deferred compensation arrangement that W. A. Foote Memorial Hospital maintains, and has maintained, for certain of its key executives. Also enclosed is a check made payable to the U.S. Department of Labor in the amount of \$1,000, to cover the applicable penalty with respect to this filing.

This filing is pursuant to the Pension and Welfare Benefits Administration grace period for assessment of civil penalties for failure to timely file annual reports, which was announced in DOL Notice 92-158, clarified in Notice 92-475, and extended to December 31, 1992.

Sincerely,

W. A. FOOTE MEMORIAL HOSPITAL

By: *Peter J. F...*

Its: Vice President
Human Resources

Enclosures

cc: Top Hat Plan Exemption (w/encl.)
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Internal Revenue Service Center (w/encl.)
Memphis, Tennessee 37501

Margaret A. Hunter (w/encl.)

DRC
JAN 23 1993

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JAN 23 1993

(copy)

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Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: W. A. Foote Memorial Hospital
Management Deferred Compensation Plan

DRC
JAN 23 1993

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or uninsured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the undersigned hereby provides the following information:

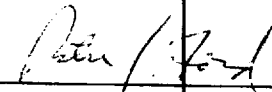
- (A) The name of the employer is: W. A. Foote Memorial Hospital
- (B) The mailing address of the employer is: 205 N. East Avenue, Jackson, Michigan 49201.
- (C) The employer's federal identification number (EIN) is: 38-2027689
- (D) The number of plans and the number of participants in each plan is: One plan, entitled the W. A. Foote Memorial Hospital Management Deferred Compensation Plan, currently covering four executives and two former executives.

The above-named employer maintains the W. A. Foote Memorial Hospital Management Deferred Compensation Plan

Top Hat Plan Exemption
December 22, 1992
Page 2

primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The employer will provide a copy of the plan document to the Secretary of Labor upon request.

W. A. FOOTE MEMORIAL HOSPITAL

By: 

It's Vice President
Human Resources

cc: Pension and Welfare Benefits Administration
P. O. Box 75212
Washington, D.C. 20013-5212

Internal Revenue Service Center
Memphis, TN 37501

Margaret A. Hunter