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To: Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

From: Name and Address of Employer: Neonatology, P.A.
2545 Chicago Avenue South, Suite 512
Minneapolis, MN 55404

Employer Identification (EIN) Number: 41-1438410

December 22, 1992

27911

This document is filed in order to comply with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. 2520.104-23.

This document constitutes the statement required by 29 C.F.R. Sec. 2520, 104-23(b)(1) to be filed with the Secretary of Labor in respect to "top-hat" plans maintained by the above Employer.

The Employer maintains eight (8) plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees with each plan covering one (1) employee.

Plan Administrator: Neonatology, P.A.

By: *John J. Fangman*
John J. Fangman, M.D., President

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