

REGISTRATION STATEMENT

2520052093829

EMPLOYER: Sugar Cane Growers Cooperative of Florida
Post Office Box 666
Belle Glade, FL 33430

EMPLOYER EIN: 59-0936222

NAME OF PLAN: Replacement Annuity Plan of
Sugar Cane Growers Cooperative of Florida

DECLARATION: This plan, effective January 1, 1990, is maintained by Sugar Cane Growers Cooperative of Florida primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The benefits are paid as needed by purchasing annuities, the premiums for which are paid solely from the general assets of the employer.

STATEMENT: Sugar Cane Growers Cooperative of Florida maintains one such plan and the above noted plan covers twelve (12) employees.

NAME OF PLAN: Deferred Compensation Plan of
Sugar Cane Growers Cooperative of Florida

DECLARATION: This plan is maintained by Sugar Cane Growers Cooperative of Florida primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The benefits are paid as needed solely from the general assets of the employer.

27,894

STATEMENT: Sugar Cane Growers Cooperative of Florida maintains one such plan and the above noted plan covers three (3) employees.

Executed and filed with the Secretary of Labor this 23rd day of December, 1992.

DRC
JAN 23 1993

Sugar Cane Growers Cooperative of Florida

By *W.L. Kramer*

WILLIAM L. KRAMER
VICE PRESIDENT-GENERAL MANAGER

GLADES SUGAR HOUSE

Sugar Cane Growers Cooperative of Florida

POST OFFICE BOX 666

BELLE GLADE, FLORIDA

December 10, 1992

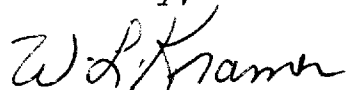
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Post Office Box 75212
Washington, DC 20013-5212

RE: EIN 59-0936222

Gentlemen:

Attached is a copy of the registration statement required pursuant to ERISA Regulation 2520.104-23 for the Replacement Annuity Plan and Deferred Compensation Plan of Sugar Cane Growers Cooperative of Florida. Also included is a check in the amount of \$1,000.00 as payment for the grace period penalty. If any additional information is needed, please let us know.

Sincerely,



William L. Kramer
Vice President-General Manager

WLK/kgm

Attachments

DRC
JAN 23 1993

271896

Due
JAN 23 1993

27896

GLADES SUGAR HOUSE

Sugar Cane Growers

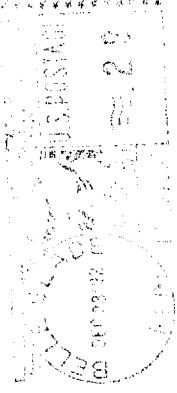


Cooperative of Florida

POST OFFICE BOX 666

BELLE GLADE, FLORIDA

ZIP CODE 33430-0666



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
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