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25 March 1998

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. NW
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to 29 CFR Section 2520.104-23, this is to advise you that the employer described below ("Employer" has employees which participate in the plan named below, which plan was established primarily for the purpose of providing deferred compensation for a select group of highly compensated employees. As of the date of this filing, this is the only such plan covering employees of the Employer.

Employer: Rick Sparks Enterprises, Inc.
DBA Sparks Toyota

E.I.N.: 57-0736291


Plan Name: PRO-SET, Inc.
Financial Security Plan

Number of
Employees in Plan: 2

The Employer will provide plan documents upon request as required by ERISA Section 104(a)(1).

Should you need any further information with regard to the forgoing plan, please contact the undersigned.

Very truly yours,


Rick Sparks,
President, Sparks Toyota

cc Patrick Sreenan (PRO-SET, Inc.)

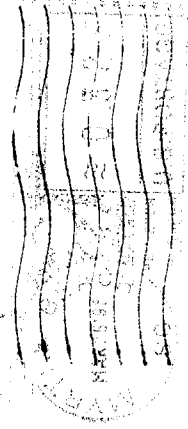
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