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March 9, 1998

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Deferred Compensation Plan

Dear Sir or Madam:

This notice is intended to satisfy the requirements of Department of Labor Regulation Section 2520.104-23 with respect to the above-referenced plan.

TeleTech maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of this plan is the TeleTech Deferred Compensation Plan. The number of employees who are participants in the plan is 6. (TeleTech does not maintain any other plans of this type.)

The address of TeleTech is 1700 Lincoln Street, Denver, CO 80203-4514. The employer identification number of TeleTech Service Corporation is 84-1366615.

If you have any questions with regard to this matter or require any other information, please let me know.

Very truly yours,

Chief Financial Officer



TED Lopez

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