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CRITICAL SUPPORT SYSTEMS

January 27, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir/Madam:

Pursuant to Section 2520.104-23 of the Department of Labor Regulations and to Sections 104 and 110 of the Employee Retirement Income Security Act of 1974, as amended, I submit the following information on behalf of the plan administrator:

Employer's Name: Uptime Solutions Associates, Inc.

Employer's Address: P O Box 24488  
Dayton, Ohio 45424-0488

Employer's Tax ID #: 31-1068723

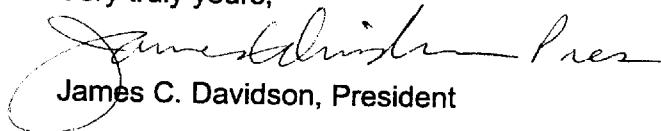
Statement:

The Employer has adopted the following plan for the purpose of providing deferred compensation to a select group of the Employer's highly compensated or management employees. The plan and number of the employees to be covered under the plan is as follows:

<u>Name of Plan</u>	<u>Number of Employees</u>
Uptime Solutions Associates, Inc. Supplemental Retirement Plan	1

For additional information, please contact James Davidson, President, Uptime Solutions Associates, Inc., P O Box 24488, Dayton, Ohio 45424-0488.

Very truly yours,

  
James C. Davidson, President

- cc: Mr. Mark Neiheisel of Uptime Solutions Associates, Inc.
- Mr. Richard Carlile of Thompson, Hine & Flory LLP
- Mr. David Foley of Foley Benefits Group
- Mr. Dave Deptula of Deloitte & Touche



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