

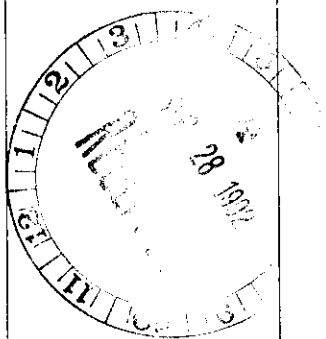
VENDOR NO.
771757 09

LAG...
11/28/72

DISBURSEMENT NO.
9 0001

110718

INVOICE NUMBER	DATE	GROSS AMOUNT	DISCOUNT	NET AMOUNT	VOUCHER NO.
110718	11/28/72	1,000.00	.00	1,000.00	2520190030468
DETACH BEFORE DEPOSITING	TOTALS	1,000.00	0.00	1,000.00	





CROWLEY MARITIME CORPORATION

September 11, 1992

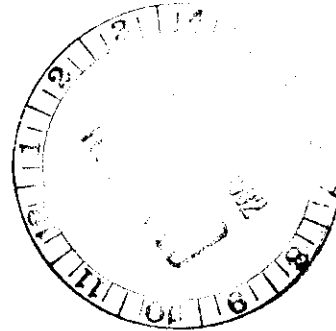
U.S. Department of Labor
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

Dear Sir or Madam:

In accordance with U.S. Department of Labor Regulation § 2520.104-23 and the U.S. Department of Labor Civil Penalty Relief Notice published on July 24, 1992, (57 Fed. Reg. 33019), Crowley Maritime Corporation declares that the following plans are insured plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

1. Employer

Crowley Maritime Corporation
155 Grand Avenue
Oakland, CA 94612
EIN: 94-3148464



2. Plans

- a. James A. Merrian SERP
Number of employees covered by plan: 1
- b. James B. Rettig SERP
Number of employees covered by plan: 1
- c. Leo L. Collar SERP
Number of employees covered by plan: 1
- d. Thomas B. Crowley SERP
Number of employees covered by plan: 1

Enclosed please find a check for \$1,000 made payable to the U.S. Department of Labor to satisfy the civil penalty obligation specified in the above-referenced notice.

Very truly yours,

4093


Henry J. Redstone
Director, Compensation & Benefits

HJR/mm/G:\HRCB\HRCB.164

Enclosure

155 Grand Avenue, Oakland, California 94612 - Telephone (510) 251-7500 - Facsimile (510) 251-7625

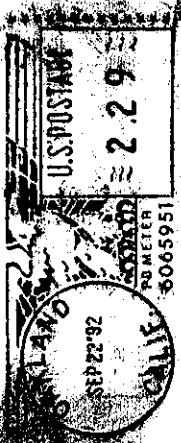


CROWLEY MARITIME CORPORATION
155 Grand Avenue
Oakland, California 94612

CERTIFIED

P 048 616 450

MAIL



U.S. Department of Labor
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212