



2520052093468

Texas Pipe & Supply Co., Inc.

2330 Holmes Road
Houston, TX 77051-1098

—Since 1918—

(713) 799-9235
FAX (713) 799-8701

July 6, 1998

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C., 20210

Subject: Deferred Compensation Agreement (the "Plan")

Gentlemen:

In accordance with the Department of Labor Regulation Section 2520.104-23, the purpose of this letter is to serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan covering a select group of management or highly compensated employees. Pursuant thereto, the following information is provided herein below:

- The name and address of the employer is:

Texas Pipe & Supply Co., Inc.
2330 Holmes Road
Houston, Texas 77051

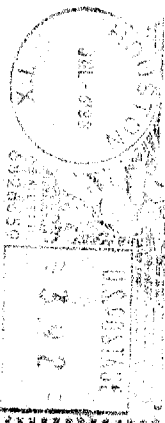
- The employer identification number is **74-0942240**.
- The employer declares herewith that it maintains the Plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.
- The number of employees in this Plan is **three (3)**.
- A copy of the Plan is enclosed herewith.

Corpus Christi, TX • Dallas, TX • Denver, CO • Morgan City, LA
Mobile, AL • East Chicago, IN • Perth Amboy, NJ



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MAIL



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