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April 1, 1998

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

RE: NIKE, Inc. Deferred Compensation Plan

Dear Sir or Madam:

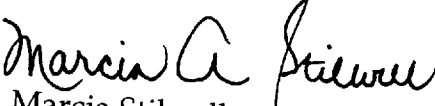
This notice is intended to satisfy the requirements of Department of Labor Regulation Section 2520.104-23 with respect to the above-referenced plan.

NIKE, Inc. maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of this plan is the NIKE, Inc. Deferred Compensation Plan. The number of employees who are participants in the plan is 232. (NIKE, Inc. maintains one other deferred compensation plan for a select group of management or highly compensated employees.)

The address of NIKE, Inc. is One Bowerman Drive, Beaverton, OR 97005. The employer identification number of NIKE, Inc. is 93-0584541.

If you have any questions in regard to this matter, or require any other information, please let me know.

Sincerely,



Marcia Stilwell  
Corporate Treasurer

UNRECORDED

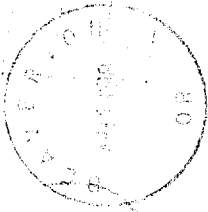
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