

April 14, 1998

Top Hat Plan Exemption
U. S. Department of Labor
Pension and Welfare Benefits Administrator
Room N-5638
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. § 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

*Distribution Management, Inc.
770 Spirit of St. Louis Boulevard
Chesterfield, MO 63005*

Service: 2. Federal Employer Identification No. (EIN) assigned by the Internal Revenue

43-0969193

3. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Three (3) employees are covered by such plan.

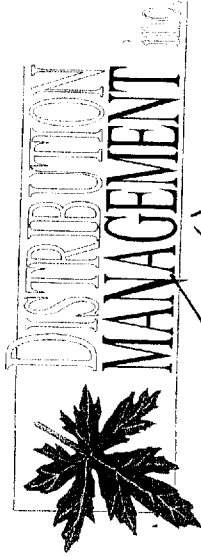
Very truly yours,

DISTRIBUTION MANAGEMENT, INC.

By:

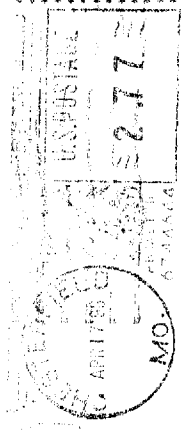
Title:

John Eastley
VP Operations



RETURN RECEIPT REQUESTED

Fold at line over top of envelope to the right of the return address
CERTIFIED MAIL
P 420 911 567



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770 SPIRIT OF ST. LOUIS BOULEVARD
CHESTERFIELD, MISSOURI 63005

