

PHI THETA KAPPA  
INTERNATIONAL HONOR SOCIETY OF THE TWO-YEAR COLLEGE

Center for Excellence  
Mississippi Education & Research Center  
1625 Eastover Drive  
Jackson, MS 39211-6431



U.S. DEPT. OF LABOR  
E.O. 12812/FOIA/PUBLIC DISCLOSURE  
05 JUL -6 AM 11:24  
Headquarters  
Phone: 601.984.3504  
Fax: 601.984.3550

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520052093270

Re: Phi Theta Kappa 457(f) Deferred Compensation Plan

Dear Secretary:

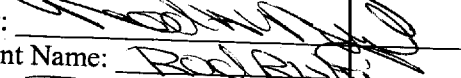
Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the Phi Theta Kappa 457(f) Deferred Compensation Plan, we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I or ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer –  
Phi Theta Kappa  
1625 Eastover Drive  
Jackson, MS 39211
2. Employer's Employer Identification Number – 64-6012238
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer maintains four (4) plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees, including (i) the Plan, which is expected to have four (4) participants; (ii) the Phi Theta Kappa 457(b) Eligible Deferred Compensation Plan, which is expected to have four (4) participants; (iii) the Phi Theta Nonqualified 457(f) Plan, which has two (2) participants; and (iv) the Phi Theta Kappa Non Profit Option Plan, which has four (4) participants.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very Truly yours,  
Phi Theta Kappa

By:   
Print Name: Rod R. Smith  
Date: June 29, 2007



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