

6161 South Yale Avenue  
Administration North  
Tulsa, OK 74136-1902  
918.494.8452  
918.494.8435 fax



Founded by The William K. Warren Foundation

**Jake Henry Jr., FACHE**  
President and  
Chief Executive Officer

June 21, 2005

2520052093233

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
United States Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations §2520.104-23.

Employer: Saint Francis Health System, Inc.

Address: 6161 South Yale Avenue  
Tulsa, Oklahoma 74136-1902

Employer ID  
Number: 73-1501972

Effective April 1, 2005, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

<u>Plan</u>	<u>Number of Participants</u>
Effective Deferral Plan	9

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jake Henry Jr.", written in black ink.

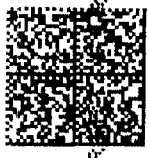
Jake Henry Jr.



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