

Firmenich

FIRMENICH INCORPORATED
POST OFFICE BOX 5880
PRINCETON, NJ 08543

TELEPHONE (609) 452-1000

June 14, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520052093192

Re: Alternative Method of Compliance under Section 2520.104-23 of the Regulations

Dear Reader:

Pursuant to section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and section 2520.104-23 of the Department of Labor Regulations, Firmenich Incorporated hereby provides the information required to comply with the alternative method of compliance with the applicable reporting and disclosure requirements of Part 1 of Title I of ERISA for unfunded plans maintained by an employer for a select group of management or highly compensated employees.

1. The name and address of the employer is as follows:

Firmenich Incorporated
P. O. Box 5880
Princeton, NJ 08543

2. The employer identification number assigned by the Internal Revenue Service for Firmenich Incorporated is the following:

13-5560633

3. Firmenich Incorporated hereby declares that it maintains three nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Firmenich Incorporated maintains three such nonqualified deferred compensation plans, the plans are identified below and the number of employees participating in each plan are also reflected below:

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<u>Name of Plan</u>	<u>Number of Participants</u>
1. Firmenich Incorporated Capital Accumulation Plan	50
2. Firmenich Incorporated Capital Accumulation Plan II	40
3. Firmenich Incorporated Restoration Pension Plan	40

If you have any questions regarding this statement, please let us know.

Respectfully submitted,

FIRMENICH INCORPORATED

By:


Name: J. Eric Dolan
Title: V.P. TREASURER

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