



**northern
maine
medical
center**

194 EAST MAIN STREET • FORT KENT, MAINE 04743

TEL: 207/834-3155
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March 31, 2005

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520052093174

Dear Sir or Madame:

This statement is filed under DOL Regulations 2520.104.23.

Employer: Northern Maine Medical Center
194 E Main Street
Fort Kent, Maine 04743

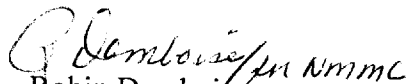
Employer ID
Number: 01-0234189

Effective April 1, 2005, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan	Number of Participants
457(b) Eligible Deferred Compensation Plan	approx. 4

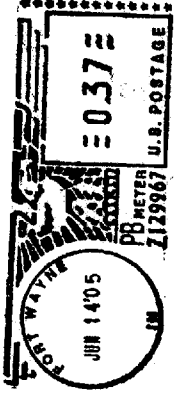
The Employer will provide plan documents to the Secretary of Labor on request.

Cordially,


Robin Damboise
Human Resources Director

Lincoln
Financial Group®

Lincoln Alliance Program Administration
P.O. Box 7876
Fort Wayne, IN 46801-7876



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Important Information Regarding Your Retirement Plan

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