



May 23, 2005

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

2520052093112

RE: Eagle Bank Executive Supplemental Benefit Agreement

Dear Madam/Sir:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. §2520.104-23, you are hereby notified that the employer listed below maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer: Eagle Bank  
466 Broadway  
Everett, MA 02149  
EIN: 04-1295190

Type of Plan: Executive Supplemental Benefit Agreement – Individual contract with executive

Employees Covered: One per contract

Date Executed: April 27, 2005 and April 28, 2005

The Employer maintains at least three (3) such plans.

Sincerely yours,  
EAGLE BANK

By: 

466 Broadway  
Everett, MA 02149  
617-387-5110  
fax 617-387-3393  
www.eaglebnk.com

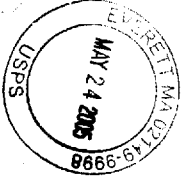
**EAGLEBANK**  
A NEW PERSPECTIVE ON BANKING  
466 Broadway, Everett, MA



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RETURN RECEIPT  
REQUESTED

