

**D.O.L. NONQUALIFIED DEFERRED
COMPENSATION PLAN STATEMENT**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520052093105

Re: Notice of Unfunded Deferred
Compensation Plan For Select Group of
Management or Highly Compensated Employees
pursuant to 29 CFR § 2520.104-23

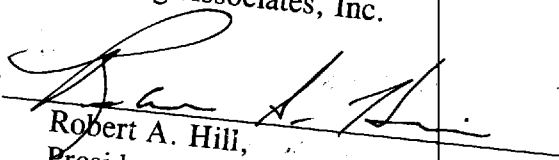
Gentlemen:

Pursuant to the above-referenced Regulation under Title I of the Employee Retirement
Income Security Act of 1974 (ERISA), you are hereby notified by the Plan Administrator that
the following employer has established the following unfunded deferred compensation plan for
a select group of management or highly compensated employees:

Employer Name: Floor Covering Associates, Inc.
Address: 1000 Brookforest Avenue, Shorewood, Illinois
60435
I.R.S. No. (EIN): 36-2887718
Name of Plan: Floor Covering Associates, Inc. Key Employee
Stock Unit Plan
Effective Date: August 1, 2004

There is currently one (1) employee in the Plan. Please note that the Employer does
not maintain any other unfunded deferred compensation plan for select groups of management
or highly compensated employees.

Floor Covering Associates, Inc.

By: 
Robert A. Hill,
President

Date: May 30, 2005

NAGLE & HIGGINS, P.C.

Attorneys & Counselors at Law

282 South Mill Street, Suite 200
Naperville, Illinois 60540

**RETURN RECEIPT
REQUESTED**

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