



INDUSTRIAL CERAMIC PRODUCTS, INC.

Manufacturers of Technical Refractories Since 1936

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

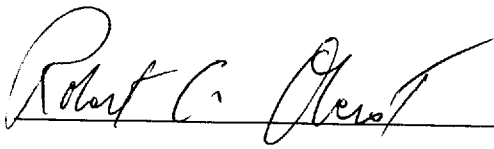
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2520052093097

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Industrial Ceramic Products, Inc.
2. The mailing address of the Employer is: 14401 Suntra Way, Marysville, OH 43040
3. The Employer Identification Number is: 31-4215190
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 1 Eligible Employee.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Industrial Ceramic Products, Inc.
An Ohio Corporation



By:

Authorized Person

Dated: MAY 31, 2005



INDUSTRIAL CERAMIC PRODUCTS, INC.

965 West Fifth Avenue • Columbus, Ohio 43212



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
US Department of Labor
200 Constitution Ave. N.W.
Washington, NC 20210

