



SENKO Advanced Components, Inc.

225 Cedar Hill Street · Marlboro, MA 01752 USA · Tel. +1-508-481-9999 · Fax +1-508-481-7676
Sales-Americas@senko.com · www.senko.com



February 1, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constriubtion Avenue NW.,
Washington, D.C. 20210

2520052093053

Re: Deferred Compensation Agreement for the Benefit of Mark W. Johnson (the "Plan")

Dear Sir or Madam:

SENKO Advanced Components, Inc. hereby notifies the Department that it intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), as provided by Department of Labor Regulations Section 2520.104-23 with respect to the Plan.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: SENKO Advanced Components, Inc., 225 Cedar Hill Street, Marlborough, MA 01752.
2. Employer Identification Number: 04-3396364.
3. The Employer hereby states that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is expected to cover one employee.

The Employer will provide documents pertaining to the Plan to the Secretary of Labor upon request as required by Section 104(a)(i) of ERISA and in accordance with Regulations Section 2520.104-23(b)(2).

Very truly yours,

SENKO Advanced Components, Inc.

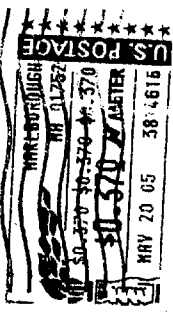
By: _____

Title: _____

President



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