

**DOZIER HARDWARE CO., INC.**

May 26, 2005

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520052093042

**Re: Andrew Black Deferred Compensation Agreement**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Andrew Black Deferred Compensation Agreement (the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Dozier Hardware Co., Inc., Post Office Box 97, Thomasville, Alabama 36784.

2. Employer's Employer Identification Number: 63-062-3400

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in each such Plan is as follows:

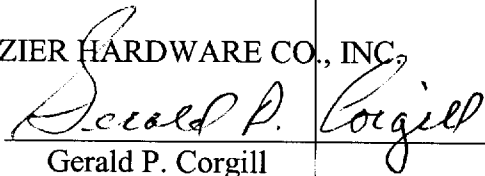
- (a) Gerald P. Corgill Deferred Compensation Agreement; 1
- (b) Andrew Black Deferred Compensation Agreement. 1

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

DOZIER HARDWARE CO., INC.

By:



Gerald P. Corgill  
Its President

DOZIER HARDWARE CO., INC.  
P. O. BOX 97  
THOMASVILLE, AL 36784



SECRETARY OF LABOR  
TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADM  
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