

February 23, 2005


2520052093030

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644 U.S.  
Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Clara Barton Hospital, Inc  
E.I.N.: 48-0576039  
TOP-HAT PLAN DECLARATION  
BY CHRISTOPHER R. STIPE

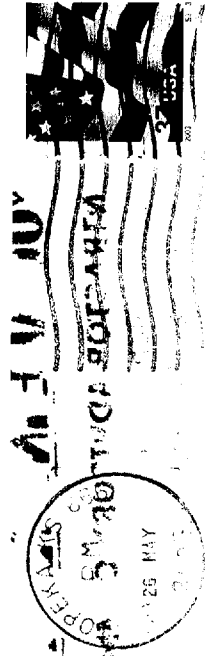
Christopher R. Stipe, being a plan administrator for the Top-Hat Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Clara Barton Hospital, Inc., the employer, maintains only two plans described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 9 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator

  
Christopher R. Stipe, CEO

**GARDNER  
& WHITE**  
215 Southwind IB  
Manhattan, KS 66503

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