

JANUARY 28, 1991

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

1. The name of the employer is: First Western Bank & Trust
2. The mailing address of the employer is: 900 S Broadway, Box 1090, Minot, North Dakota 58702
3. The employer's Federal Identification Number (EIN) is: #45-0279825
4. The number of plans and the number of participants in each plan is:
1 Plan(s) covering 5 employee(s), respectively. *

The above named employer maintains (this/these) plan(s) primarily for the purpose of providing deferred compensation, salary continuation or survivor income benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

*Note: We previously reported 4 individuals in this plan.

Sincerely,

First Western Bank & Trust

By: John Hoewen
Plan Administrator

